

ANNUAL PROFESSIONAL PERFORMANCE REVIEW

PLAN DOCUMENT

SOUTH ORANGETOWN CENTRAL SCHOOL DISTRICT

2011-2012 SCHOOL YEAR

The South Orangetown Central School District recognizes that it will have an obligation to adopt and post on its website an Annual Professional Performance Review (“APPR”) Plan Document in accordance with the provisions of New York State Education Law § 3012-c and Part 30-2 of the Rules of the New York State Board of Regents, when its current collectively negotiated agreements with both its teachers’ and administrators’ bargaining units expire.

Each agreement was negotiated to conclusion before July 1, 2010, the effective date of Section 3012-c of the Education Law. Each agreement contains evaluation language that is inconsistent with the terms of the new APPR Statute and Regents Rules. Accordingly, pursuant to the provisions of Education Law 3012-c(8), the District’s APPR compliance activities shall be in compliance with the provisions of the regulations of the Commissioner of Education at 8 NYCRR Part 100.2(o), pending the expiration of each collectively negotiated agreement, respectively.